

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2014

8/20/14 12:56 pm

## West Central CUSD 235 RR 1 72, Biggsville, IL 61418 270362350260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Ackermann, Charlotte H	200-Teacher	\$42,807.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,265.94
Alexander, Jane A	200-Teacher	\$43,282.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,280.50
Arnold, Steven C	200-Teacher	\$43,912.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,304.02
Blender, James M	200-Teacher	\$46,933.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,380.51
Boyle, Adam J	200-Teacher	\$34,282.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,552.29
Burrell, Jeremy D	200-Teacher	\$36,232.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,592.71
Burrell, Jessica N	205-Pre-Kindergarten Teacher	\$41,377.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,734.47
Carnes, Kayla S	200-Teacher	\$33,350.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,511.30
Chandler, Nancy S	201-Reading Teacher	\$41,044.00	1.000	0	13	\$0.00	\$0.00	\$16,127.16	\$5,738.59
Conlee, Christopher M	104-Assistant Principal	\$53,266.00	1.000	0	12	\$0.00	\$0.00	\$6,110.00	\$7,352.70
Copeland, Terri A	200-Teacher	\$40,920.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,748.75
CORY, DANNA R	200-Teacher	\$31,720.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,362.81
Davis, Erik G	200-Teacher	\$33,258.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,404.66
DeWees, Daniel J	200-Teacher	\$32,233.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,495.84
Ensminger, Natalie S	200-Teacher	\$41,973.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,245.38
Ford, Jenny L	200-Teacher	\$40,124.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,194.46
Frakes, Melinda K	200-Teacher	\$45,680.00	0.250	0	13	\$0.00	\$0.00	\$0.00	\$6,380.05
Frakes, Randy J	104-Assistant Principal	\$61,710.00	1.000	0	12	\$0.00	\$0.00	\$6,961.39	\$7,367.56
Frank, Robert W	200-Teacher	\$40,951.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,735.83
Gall, Karen E	250-Special Education Teacher	\$39,191.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,167.46
Gibb, Nancy K	200-Teacher	\$45,682.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,367.08
Gittings, Darrell D	200-Teacher	\$53,684.00	1.000	0	12	\$0.00	\$4,500.00	\$0.00	\$1,565.99
Grimm, Ralph E	100-District Superintendent	\$132,511.00	1.000	20	20	\$0.00	\$0.00	\$16,851.61	\$20,514.12
Halcomb, Jennifer J	200-Teacher	\$35,111.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,455.72
Harris, Joshua L	200-Teacher	\$34,282.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,713.48
Hart, Jesse A	200-Teacher	\$33,258.00	1.000	0	12	\$0.00	\$4,500.00	\$0.00	\$1,004.32
Helding, Christina R	200-Teacher	\$32,233.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,496.02
Helt, Byron K	200-Teacher	\$34,129.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$6,970.28
Hennenfent, Amanda S	250-Special Education Teacher	\$42,581.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,997.00
Henning, Matthew J	200-Teacher	\$38,388.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,665.32

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirem	Other
				Days	Days			Enhancements	Benefits
Hennings, Jamie F	200-Teacher	\$31,720.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,481.92
Hennings, Jeremy M	200-Teacher	\$33,617.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,526.04
Hicks, Julie A	200-Teacher	\$43,537.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,808.27
Ingles, Peggy A	201-Reading Teacher	\$60,498.24	1.000	0	13	\$0.00	\$4,500.00	\$23,015.88	\$1,780.38
Ives, Larry L	200-Teacher	\$25,562.50	0.430	0	5	\$0.00	\$0.00	\$0.00	\$370.56
Johnson, Lisa D	200-Teacher	\$49,003.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,960.94
Kelly, Judith I	200-Teacher	\$42,021.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,245.36
Kerfoot, Roger E	200-Teacher	\$41,094.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$4,596.52
Klossing, Emily	200-Teacher	\$36,023.00	1.000	0	12	\$0.00	\$4,500.00	\$0.00	\$1,094.00
Lafary, Kathy J	106-Student Dean	\$62,500.00	1.000	0	13	\$0.00	\$4,500.00	\$6,951.44	\$1,992.90
Lescallett, Debra J	205-Pre-Kindergarten Teacher	\$38,586.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,672.96
Lewis, Laura B	250-Special Education Teacher	\$39,863.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,707.23
Linden, Troy D	200-Teacher	\$35,153.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,438.23
Lox, Lisa M	200-Teacher	\$45,021.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,643.89
Lumbeck, Kristina L	200-Teacher	\$49,436.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,449.18
Meier, Jamie L	200-Teacher	\$35,821.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,594.74
Miller, Lisa A	200-Teacher	\$38,074.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,137.97
Mills, Jennie N	200-Teacher	\$33,996.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,543.33
Neira, Tonya L	200-Teacher	\$34,282.00	1.000	0	12	\$0.00	\$4,500.00	\$13,732.71	\$1,032.44
Nichols, Jeffrey L	103-Principal	\$75,000.00	1.000	0	13	\$0.00	\$0.00	\$9,304.34	\$15,995.99
Owings, Julie M	200-Teacher	\$35,307.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,581.08
Peterson, Kristeen E	200-Teacher	\$47,334.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,808.05
Ragar, Mary L	200-Teacher	\$5,700.00	0.240	0	0	\$0.00	\$0.00	\$0.00	\$82.65
Rakestraw, Justin D	250-Special Education Teacher	\$33,617.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,534.18
Rankin, Tamyra R	200-Teacher	\$45,657.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,866.61
Reynolds, Rachel A	200-Teacher	\$33,233.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,376.52
Ricketts, Gary D	200-Teacher	\$47,749.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,922.85
Ricketts, Julie A	201-Reading Teacher	\$40,017.00	1.000	0	13	\$0.00	\$4,500.00	\$15,763.68	\$1,190.25
Robertson, Chad M	104-Assistant Principal	\$48,736.00	1.000	0	12	\$0.00	\$0.00	\$5,640.00	\$7,215.23
Schneider, John Scott	103-Principal	\$77,316.00	1.000	20	12	\$0.00	\$0.00	\$8,576.10	\$7,895.30
Seibert, Cynthia A	200-Teacher	\$34,697.00	1.000	0	12	\$0.00	\$4,500.00	\$0.00	\$1,043.75
Seitz, Jeanne G	200-Teacher	\$43,558.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,288.91
Shinault, Shayna D	200-Teacher	\$31,632.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,479.49
Simmons, Cherry L	200-Teacher	\$58,308.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,617.17
Singleton, Chris B	200-Teacher	\$39,767.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,183.28
Slater, Tamara S	200-Teacher	\$45,335.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$7,927.92
Smith, Catherine A	200-Teacher	\$38,074.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$1,138.05
Smith, Cindy R	250-Special Education Teacher	\$2,580.00	0.220	0	0	\$0.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retireme.	Other
				Days	Days			Enhancements	Benefits
Smith, Megan E	200-Teacher	\$33,258.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,524.22
Steck, Brenda S	200-Teacher	\$35,666.00	1.000	0	12	\$0.00	\$4,500.00	\$0.00	\$1,070.58
Strickler, Kim R	205-Pre-Kindergarten Teacher	\$36,333.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,489.34
Thompson, Patricia J	200-Teacher	\$35,307.00	1.000	0	12	\$0.00	\$4,500.00	\$0.00	\$1,060.22
Todd, Carrie A	200-Teacher	\$36,333.00	1.000	0	12	\$0.00	\$4,500.00	\$0.00	\$1,089.08
Tutor, Michelle S	200-Teacher	\$33,770.00	1.000	0	12	\$0.00	\$0.00	\$0.00	\$5,538.31
Wilson, Kathryn N	250-Special Education Teacher	\$34,795.00	1.000	0	12	\$0.00	\$4,500.00	\$0.00	\$1,046.49
Winters, Jessica C	201-Reading Teacher	\$39,350.00	1.000	0	13	\$0.00	\$4,500.00	\$15,527.29	\$1,171.84
Wolf, Amy K	200-Teacher	\$33,770.00	1.000	0	12	\$0.00	\$4,500.00	\$0.00	\$5,518.32
Wright, Christine E	200-Teacher	\$42,558.00	1.000	0	13	\$0.00	\$4,500.00	\$0.00	\$682.54

**Totals**

Distinct Employee Count: 78      Distinct Positions Count: 78      Total Positions Count: 78      Vacation Days: 40      Sick Days: 951  
Base Salary: \$3,226,668.74      Bonuses: \$0.00      Annuities: \$130,500.00      Retirement Enhancements: \$144,561.60      Other Benefits: \$339,980.24

NOTES TO THE ABOVE

1. The salaries for Nancy Chandler, Peg Ingles, Tonya Neira, Julie Ricketts and Jessica Winters are paid with Federal Funds and require the district to pay significantly higher retirement costs on these federal funds.
2. The dollar amount listed in the Retirement Enhancements column for Chris Conlee, Randy Frakes, Ralph Grimm, Kathy Lafary, Jeff Nichols, Chad Robertson and Scott Schneider represent Board paid retirement contributions to the Teacher Retirement System.
3. The amount listed in the Other Benefits column is the amount the Board pays toward an employee's health care costs. If the employee does not take the District Health Insurance Coverage, they are provided money to invest in a retirement annuity. That amount is shown in the Annuities column.
4. The amount listed in the Other Benefits column for the Superintendent includes the Boards contribution toward health insurance premiums and payment for five (5) unused vacation days.